

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	870.0	833.0	835.0
Pupils On Roll Regular Shared-Time		2.0	2.0
Pupils On Roll Special Ed Full-Time	147.0	109.0	124.0
Pupils On Roll SUBTOTAL	1,017.0	944.0	961.0
Pupils in Private School Placements	18.0	14.0	19.0
Pupils Sent to Other Districts Regular	0.0	0.0	1.0
Pupils Sent to Other Districts Special Ed	10.0	8.0	10.0
Pupils Received	10.0	15.0	14.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	18,705,258	19,079,363	19,533,118
Total Tuition	10-1300	29,875	25,000	40,600
Unrestricted Miscellaneous Revenues	10-1XXX	33,900	22,500	22,500
Interest Earned On Capital Reserve Funds	10-1XXX	540	500	500
Other Restricted Miscellaneous Revenues	10-1XXX	1,363,217	1,429,984	1,460,327
Subtotal - Revenues From Local Sources		20,132,790	20,557,347	21,057,045
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	19,908	22,354	22,354
Extraordinary Aid	10-3131	268,806	0	0
Categorical Special Education Aid	10-3132	519,994	531,756	531,756
Equalization Aid	10-3176	35,213	33,981	33,981
Categorical Security Aid	10-3177	16,031	18,299	18,299
Parcc Readiness Aid	10-3181	0	9,520	9,520
Per Pupil Growth Aid	10-3182	0	9,520	9,520
Professional Learning Community Aid	10-3183	0	10,080	10,080
Other State Aids	10-3XXX	19,040	0	0
Subtotal - Revenues From State Sources		878,992	635,510	635,510
Budgeted Fund Balance - Operating Budget	10-303	0	662,282	400,000
Withdrawal From Cap Res-For Local Share	10-307	600,000	0	0
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	0	185,000
Adjustment For Prior Year Encumbrances		0	1,339,016	0
Actual Revenues (Over)/Under Expenditures		-758,128	0	0
Total Operating Budget		20,853,654	23,194,155	22,277,555
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	1,259	0	0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total Revenues From Local Sources	20-1XXX	1,259	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	171,797	180,363	135,271
Total Revenues From State Sources		171,797	180,363	135,271
Revenues from Federal Sources:				
Title I	20-4411-4416	43,079	100,981	75,735
Title II	20-4451-4455	42,162	33,475	25,106
I.D.E.A. Part B (Handicapped)	20-4420-4429	274,285	250,012	187,509
Total Revenues From Federal Sources		359,526	384,468	288,350
Total Grants And Entitlements		532,582	564,831	423,621
Repayment of Debt:				
Transfers From Other Funds	40-5200	2,105	0	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	910,587	911,236	922,370
Total Revenues From Local Sources		910,587	911,236	922,370
Budgeted Fund Balance	40-303	0	4,439	2,105
Total Local Repayment Of Debt		912,692	915,675	924,475
Actual Revenues (Over)/Under Expenditures		-2,105	0	0
Total Repayment Of Debt		910,587	915,675	924,475
Total Revenues/Sources		22,296,823	24,674,661	23,625,651
Total Revenues/Sources Net of Transfers		22,296,823	24,674,661	23,625,651

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	6,040,309	6,242,670	6,371,106
Special Education - Instruction	11-2XX-100-XXX	1,932,480	2,133,047	2,209,380
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	94,533	137,388	103,450
School-Sponsored Athletics - Instruction	11-402-100-XXX	424,498	461,479	464,045
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	1,622,384	1,794,489	1,815,971
Undist. Expenditures - Health Services	11-000-213-XXX	242,671	249,517	255,055
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	439,563	456,278	463,853
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	182,753	285,440	267,300
Undist. Expenditures - Guidance	11-000-218-XXX	295,094	328,150	320,140
Undist. Expenditures - Child Study Teams	11-000-219-XXX	447,837	435,732	453,080
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	176,464	202,377	205,439
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	346,370	366,383	370,490
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	137,671	148,972	177,233
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	399,992	418,866	355,886
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	920,311	1,083,259	843,997
Undist. Expend. - Central Services	11-000-251-XXX	408,020	394,990	370,790
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	162,404	161,794	75,002
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	1,521,985	1,965,526	1,581,285
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	498,162	464,120	494,687
Personal Services - Employee Benefits	11-XXX-XXX-2XX	3,346,856	3,808,005	4,140,764
Total Undistributed Expenditures		11,148,537	12,563,898	12,190,972
Total General Current Expense		19,640,357	21,538,482	21,338,953
Capital Expenditures:				
Equipment	12-XXX-XXX-730	189,217	203,985	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	104,652	732,728	207,775

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Increase In Capital Reserve	10-604	268,290	0	0
Interest Deposit To Capital Reserve	10-604	540	500	500
Total Capital Outlay		562,699	937,213	208,275
Special Schools:				
Adult Education:				
Adult Education-Local-Instruction	13-602-100-XXX	417,817	526,300	539,300
Adult Education-Local-Support Serv.	13-602-200-XXX	232,781	192,160	191,027
Total Adult Education-Local	13-602-X00-XXX	650,598	718,460	730,327
Total Special Schools	13-XXX-XXX-XXX	650,598	718,460	730,327
General Fund Grand Total		20,853,654	23,194,155	22,277,555
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	1,259	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	8,927	10,317	7,738
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	67,997	72,791	54,593
Nonpublic Handicapped Services	20-XXX-XXX-XXX	70,521	66,001	49,500
Nonpublic Nursing Services	20-XXX-XXX-XXX	15,030	17,100	12,825
Nonpublic Technology Initiative	20-XXX-XXX-XXX	4,212	4,654	3,490
Nonpublic Security Aid	20-XXX-XXX-XXX	4,175	9,500	7,125
Other	20-XXX-XXX-XXX	935	0	0
Total Other State Projects		171,797	180,363	135,271
Total State Projects	20-XXX-XXX-XXX	171,797	180,363	135,271
Federal Projects:				
Title I	20-XXX-XXX-XXX	43,079	100,981	75,735
Title II	20-XXX-XXX-XXX	42,162	33,475	25,106
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	274,285	250,012	187,509
Total Federal Projects	20-XXX-XXX-XXX	359,526	384,468	288,350
Total Special Revenue Funds		532,582	564,831	423,621

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	910,587	915,675	924,475
Total Debt Service Funds		910,587	915,675	924,475
Total Expenditures/Appropriations		22,296,823	24,674,661	23,625,651
Total Expenditures Net of Transfers		22,296,823	24,674,661	23,625,651

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	781,677	680,502	411,696	411,696
--Repayment of Debt	4,439	6,544	2,105	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	1,064,769	733,599	734,099	549,599
--Adult Education Programs	21,099	53,387	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	775,000	775,000	400,000	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,944	\$18,181	\$17,778	\$20,445	\$19,821
Total Classroom Instruction	\$9,659	\$10,395	\$10,201	\$11,343	\$11,601
Classroom-Salaries and Benefits	\$9,257	\$9,811	\$9,652	\$10,674	\$11,002
Classroom-General Supplies and Textbooks	\$340	\$351	\$380	\$469	\$476
Classroom-Purchased Services	\$61	\$233	\$170	\$201	\$122
Total Support Services	\$2,739	\$2,907	\$2,927	\$3,224	\$3,283
Support Services-Salaries and Benefits	\$2,307	\$2,556	\$2,452	\$2,610	\$2,752
Total Administrative Costs	\$2,170	\$2,390	\$2,135	\$2,691	\$2,189
Administration Salaries and Benefits	\$1,820	\$1,978	\$1,862	\$2,202	\$1,963
Total Operations and Maintenance of Plant	\$1,746	\$1,789	\$1,772	\$2,343	\$1,929
Operations and Maintenance-Salaries and Benefits	\$908	\$969	\$1,028	\$1,121	\$1,163
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$594	\$647	\$669	\$769	\$734
Total Equipment Costs	\$85	\$196	\$15	\$216	\$0
Legal Costs	\$50	\$72	\$34	\$42	\$36
Employee Benefits as a percentage of salaries*	29.11%	27.59%	31.33%	29.97%	31.93%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	140	Parent Paid Tuition	2,900	Inclusion preschool program
1	300	Interest Income	7,000	Interest from investments and checking accounts
1	350	BCSS	730,000	Rental of facilities to BCSS for Hearing Impaired programing
1	765	State Restricted Aid	135,271	Nonpublic restricted funds budgeted at 75% of prior year
2	300	Rental and Misc. Fees	15,500	Revenue generated from renting of facilities
2	350	Continuing Education	730,327	Budget for program

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	BCSS and Region I	0
Others	ACES and ACT	0
Transportation Services, including Fuel	South Bergen Jointure Commition	0
Transportation Services, including Fuel	Region I	0
Transportation Services, including Fuel	Hohokus Municipality- purchase of gasoline	0
Purchasing	Ed Data Services	0
Purchasing	MRESC and Hunterton Cty Coops	0
Insurance Coverages and Benefits	NESBIG	0

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	19,533,118
(B) Estimated Net Taxable Valuation (as of 10/01/16)	1,065,306,100
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	1.8336
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	20,455,488
(E) Estimated Net Taxable Valuation (as of 10/01/16)	1,065,306,100
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	1.9202

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	19,533,118
(H) Estimated Equalized Valuation (as of 10/01/16)	1,228,726,759
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	1.5897
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	20,455,488
(K) Estimated Equalized Valuation (as of 10/01/16)	1,228,726,759
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	1.6648

NAME=Anne Schaper

CATEGORY	MEASURE
Job Title	Administrative Assistant
Job Title II	
Base Annual Salary Amount	\$82,460
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$200
Total Bonuses Amount	\$0
Total Stipends Amount	\$900
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$21,660
Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon retirement @ \$40 per day
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max upon leaving the district if no vaca days used
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Anne Schaper

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dr. Marie Cirasella

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$147,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$5,600
Total Bonuses Amount	\$22,110
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$28,615
Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon retirement \$50 per day
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max upon leaving distict if no days used
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Dr. Marie Cirasella

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Eurico Antunes

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	none
Base Annual Salary Amount	\$129,476
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$2,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,960
Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon retirement @ \$40 per day
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max upon leaving the district if no vaca days used
Contractual Post-Employment Benefit Description of Payout of Personal days	No payment for personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Eurico Antunes

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Scott Collins

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	none
Base Annual Salary Amount	\$103,968
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$750
Total Bonuses Amount	\$0
Total Stipends Amount	\$2,000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$22,998
Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon retirement @\$40 per day
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max upon leaving district if no vaca days used
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Scott Collins

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Stacy Garvey

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$185,605
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$6,515
Total Bonuses Amount	\$13,920
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,165
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$32,847
Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon retirement @ \$40 per day
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max upon leaving the district if no vaca days used
Contractual Post-Employment Benefit Description of Payout of Personal days	no payout for personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Stacy Garvey

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
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Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	