



USDOE Blue Ribbon School of Excellence
NJDOE Star School

MIDLAND PARK PUBLIC SCHOOLS

Midland Park, New Jersey 07432

Godwin School

Highland School

Midland Park High School

ORDER OF BUSINESS FOR AUGUST 23, 2011 PUBLIC MEETING

District policy states that anyone wishing to speak on an agenda item prior to its vote by the full Board will have an opportunity to do so without prior notice.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

OPEN PUBLIC MEETING ACT STATEMENT

“Adequate notice of the meeting was provided as specified in the Open Meeting Act. Notices of the Meeting were sent to the HERALD-NEWS, BERGEN RECORD, RIDGEWOOD NEWS, and to the Midland Park Borough Clerk for the 2011 elective year. A notice was also posted inside the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members. ”

ROLL CALL

BOARD SECRETARY’S REPORT

As a result of the Trustees’ vote at the July 19, 2011 Board meeting, Ms. Garvey declared that Mr. Thomas was elected to the Board.

Administration of the Oath of Office to Tim Thomas

Approval of Minutes

Approve the minutes of the following regularly scheduled public meeting held on July 19, 2011.

PRESIDENT’S REPORT

Mission Statement

The Midland Park School District as part of a strong, dedicated community, provides students with a comprehensive, adaptive education in a positive environment by maximizing all resources and empowering them to realize their individual worth and responsibility with the expectation that all students achieve the New Jersey Core Curriculum Content Standards at all grade levels.

SUPERINTENDENT’S REPORT



Board resolutions related to hiring for the 2011-2012 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

A. Personnel – (M. Cirasella)

APPENDIX

- 1. Approve the Common Core Aligned Curriculum assignments during the summer months at a stipend of \$350, as follows:

Kindergarten	Nicole Heid	Elementary Language Arts
	Michael Winters	Math
1 st Grade	Jean Clarke	Elementary Language Arts
	Sherri Lange	Math
2 nd Grade	Stephanie Greenberg	Elementary Language Arts
	Barbara Makela	Math
3 rd Grade	Eileen Brown	Math
4 th Grade	Paula Didyk	Math
	Linda Carr	Elementary Language Arts
5 th Grade	Dianna Grasso	Elementary Language Arts
	Jennifer Stalb	Math
6 th Grade	Lauren Apruzzese	Math
7 th Grade	Nicholas Holmes	Math
8 th Grade	Katherine Gordon	Math

- 2. Accept the resignation of Kate Kesheneff DelVecchio as an art teacher in the high school, effective June 30, 2011 (support material attached).
- 3. Approve the appointment of Nicholas Capuano as the High School Principal. He will be paid a salary of \$125,000 prorated, effective September 1, 2011 through June 30, 2012 (support material attached).

4. Approve the temporary transfer of Michael Healy as the Assistant Principal in Godwin School to Assistant Principal in the High School, effective September 1, 2011 until a permanent appointment can be made.
5. Approve an unpaid pregnancy-related leave of absence for Jamie Scura, elementary school teacher, effective September 1, 2011 through October 27, 2011; a paid maternity leave, effective October 28, 2011 through November 11, 2011; an unpaid Family Medical Leave, effective November 14, 2011 through February 3, 2012 and an unpaid child care leave, effective February 6, 2012 through June 30, 2012 (support material attached).
6. Approve the appointment of Tara Tashjian as a Guidance Counselor at the High School. She will be paid a salary of \$47,732.00 (MA Step 3 of the MPEA salary guide), effective September 1, 2011 through June 30, 2012 (support material attached).
7. Approve the appointment of Carol Maye as a Certified School Nurse in the Highland School. She will be paid a salary of \$53,532 (MA Step 7 of the MPEA salary guide), prorated, effective from September 19, 2011 through June 30, 2012 (support material attached).
8. Approve .4 of a sixth period lab assignment (two additional periods per week) for Nancy DeRitter, Science teacher at the high school. She will be paid an additional salary of \$2,816.56, effective September 1, 2011 through June 30, 2012.
9. Approve the increase in salary for the following teachers, effective September 1, 2011:

Scott Grasso	- BA Step 5 (\$44,999) to MA Step 6 (\$51,531)
Lisa Guarini	- MA Step 8 (\$56,690) to MA+ Step 9 (\$64,724)

10. Approve the following appointments and stipends to comply with the new Anti Bullying Legislation for the 2011-2012 school year:

		<u>Stipend</u>
Craig Rush	District Anti-Bullying Coordinator	\$500.00
Kelly Scala	Highland/Godwin Anti Bullying Specialist	\$500.00
Stacie Millman	Midland Park High School Anti Bullying Specialist	\$500.00

11. Approve the list of Advisors to Activities and Clubs at the high school for the 2011-2012 school year, which is attached as an appendix. P-1

12. Approve the following additions to the list of Fall Coaches for the 2011-2012 school year (support material attached):

		<u>Stipend</u>
Add:	Stacie Millman Assistant Volleyball Coach	\$3,744
	Michelle Moat Assistant Cheerleading Coach	\$2,392
	Michael Pepe Assistant Football Coach	\$4,523

13. Approve the list of substitute teachers for the 2011-2012 school year, which is attached as an appendix (support material attached). P-2

14. Approve the appointment of Lynn Johnston as Coordinator of the Before School Child Care Program, sponsored by Midland Park Continuing Education, effective September 1, 2011 through June 30, 2012 (support material attached).
15. Approve the appointment of Rachel Anders as Coordinator of the After School Child Care Program, sponsored by Midland Park Continuing Education, effective September 1, 2011 through June 30, 2012 (support material attached).
16. Approve the appointment of the following Aides for the After School Child Care Program, sponsored by Midland Park Continuing Education, effective September 1, 2011 through June 30, 2012 (support material attached):

Joel Clark
Timothy Clark
Kaitlyn Ganguzza
Christina Thompson

17. Approve the establishment of two new non-certificated positions in the elementary schools for the 2011-2012 school year (support material attached):

1-1 Instructional Aide
Building Aide

18. Approve the transfer of Denise Connelly as a .5 Instructional Aide at the Highland School and a .5 Instructional Aide at the High School to a full-time position at the High School, effective September 1, 2011 through June 30, 2012.
19. Approve the transfer of Jacqueline Cronin as a .5 Instructional Aide at the Highland School to a .5 position at the Godwin School, effective September 1, 2011 through June 30, 2012.
20. Approve the increase in position for Anne Heller from a .5 Instructional Aide to a full time Instructional Aide in the Godwin School. She will be paid a salary of \$29,706 (Category V Step 7 of the Secretarial/Clerical salary guide, effective September 1, 2011 through June 30, 2012).
21. Rescind the July 19, 2011 Board Motion A-8 to approve the change in assignment for David DenHollander from part-time custodian in the Godwin School to full-time night custodian at the high school. He will be paid a salary of \$26,171.00 (Step 1 of the Custodial/Maintenance salary guide including night stipend) prorated, effective July 20, 2011 through June 30, 2012.
22. Approve the appointment of Cesar Palacios as a full time Custodian at the High School. He will be paid a salary of \$26,171 (Step 1 on the Custodial/Maintenance salary guide, including Night stipend), prorated effective September 1, 2011 through June 30, 2012 (support material attached).

23. Approve the appointment of Juan Rodriguez as a full time Custodian at Highland School. He will be paid a salary of \$26,171 (Step 1 on the Custodial/Maintenance salary guide, including Night stipend), prorated effective September 1, 2011 through June 30, 2012 (support material attached).
24. Approve the appointment of Connor McGlade as a part-time Custodian at the Godwin School. He will be paid at the approved hourly rate, effective September 6, 2011 through June 30, 2011.
25. Approve the appointment of Chris Tucci as a part-time Bus Aide. He will be paid at the approved hourly rate, effective September 6, 2011 through June 30, 2012 (support material attached).
26. Approve the increase in salary for Maureen Pouch, Substitute Caller for the district. She will be paid a salary of \$347 per month, effective September 1, 2011 through June 30, 2012.

B. Finance Committee – (W. Sullivan, Chairperson)

APPENDIX

1. Approve the following resolution:

RESOLVED: That pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of June 30, 2011, after review of the Secretary's monthly financial report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.13 (b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year, subject to the conditions of P.L. 1701.

2. Approve the following block motions:

- a. June 2011 supplemental claims in the amount of \$52,507.72.
- b. July 2011 claims in the amount of \$115,243.89.
- c. August 2011 claims in the amount of \$146,547.82.

3. Approve the July 2011 direct pays in the amount of \$354,538.82.

4. Approve the following block motion:

- a. Second July 2011 payroll in the amount of \$86,785.20.
- b. First August 2011 payroll in the amount of \$141,591.88.

5. Approve the financial reports of the Board Secretary for the period June 1, 2011 through June 30, 2011, which are attached as an appendix.

6. Approve the transfers among accounts, according to prescribed accounting procedures, for the period June 29, 30, 2011, which are attached as an appendix. F-2
7. Approve the appointment of Stacy Garvey as the Qualified Purchasing Agent for the district, effective retroactive to July 1, 2011-June 30, 2012.
8. Appoint Stacy Garvey with the Designation of Public Agency Compliance Officer (support material attached).
9. Approve the Student Accident Insurance Policy through Bollinger for the 2011-2012 school year in the amount of \$20,950.00, effective 8/1/2011-7/31/2012 (support material attached).
10. Approve the revised 2011-2012 Budget to include the additional State Aid in the amount of \$191,304. The additional aid will be appropriated as follows:

\$60,000 Textbooks	11-190-100-640
\$31,304 Supplies	11-190-100-610
\$10,000 Architect Fees	12-000-400-334
\$90,000 Construction Services	12-000-400-450

Any moneys not expended during the 2011-2012 school year will be used to offset taxes during the 2013-2014 school year.

11. Approve the donation of metal benches by Midland Park Recreational Baseball and Mr. Richard Formicola. The benches will replace the Varsity Baseball field benches at a value of \$412, as per Policy Section 7230.
12. Approve the appointment of Eurico Antunes as a technology consultant for the district, for the 2011-2012 school year, at a rate not to exceed \$10,000.00.
13. Approve the disposal of the district's obsolete technology equipment, as per the attached appendix. F-3

C. Curriculum Committee – (S. Criscenzo, Chairperson)

APPENDIX

1. Accept the 2011 List of Graduates from Midland Park High School, as listed on the attached appendix. C-1
2. Approve the “Update to Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials – 2007” (support material attached).
3. Approve the Application for Change of Use of Educational Space for the 2011-2012 School Year (support material attached).

4. Approve the following staff members requesting workshop attendance (support material attached):

Name	Workshop	Location	Cost	Date
Nicholas Holmes	Statistics	Edison, NJ	\$962.40	Aug. 8-11, 2011
Kelly Scala	NJ New Bullying Law	Monroe Township, NJ	\$147.20	Aug. 25, 2011
Ron Standridge	NJSIAA Workshop on New State Athletic Rule & Regulations	Robbinsville, NJ	\$44.95	Aug. 25, 2011
Stacy Garvey	Making Legal One Priority One	West Milford, NJ	\$300	Aug. 29, 30, 2011

5. Approve the continued contract between the Midland Park Board of Education and Wilma Bogertman, as a non-public nurse at Eastern Christian Elementary School, effective September 1, 2011 through the end of Eastern Christian's school year, subject to Chapter 226 funding provisions (support material attached).

6. Approve the continued Annual Contract for Bergen County Special Services School District Home/Hospital Program Instruction for the 2011-2012 school year (support material attached).

7. Approve the members of the District QSAC Review Committee for the 2011-2012 school year, as follows:

Marie C. Cirasella, Ed.D., Superintendent of Schools
 Stacy Garvey, School Business Administrator
 John Schembari, Ed.D., Director of Curriculum, Instruction, & Assessment
 Maureen Donatien, President of the MPEA and physical education teacher
 Michael Healy, President of the MPAA and Assistant Principal
 Nicholas Capuano, Acting Principal of MPHS

8. Approve the alignment of Midland Park Public Schools K-2 and 4-5 ELA and K8 Math curriculum to the Common Core State Standards initiative.

9. Approve the Affirmative Action Committee members for the 2011-2012 school year, as follows:

John Schembari
 Danielle Bache
 Nicholas Capuano
 Mike Healy
 Michael Winters
 Maureen Donatien
 Anne Schaper

D. Policy Committee – (B. McCourt, Chairperson)

Approve the second reading of the following revised Policies and/or Regulations:

Title I – District-Wide Parental Involvement	Policy Section 2415.04
Emergency and Crisis Situations	Policy & Regulation Section 8420
Bomb Threats	Regulation Section 8420.2
Lockdown Procedures	Regulation Section 8420.7
Active Shooter	Regulation Section 8420.10
Harassment, Intimidation, and Bullying	Policy & Regulation Section 5512
Pupil Discipline/Code of Conduct	Policy & Regulation Section 5600
Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol and Other Drug Abuse	Policy & Regulation Section 8461

E. Legislative Committee – (T. Thomas, Chairperson)

F. Buildings & Grounds Committee – (J. Canellas, Chairperson)

G. Negotiations Committee - (R. Moraski, Chairperson)

H. Public Relations Committee – (R. Formicola, Chairperson)

I. Personnel Committee – (M. Thomas, Chairperson)

J. Liaison Committee – (T. Thomas, Chairperson)

High School PTA

Elementary School PTA

Booster Club

Performing Arts Parents

Special Education

Education Foundation

Board of Recreation

Continuing Education Program

Student Representative to the Board – (A. Dravis-Stark)

K. Old Business

L. New Business

Motion to go into closed session before the meeting of September 6, 2011, for the purpose of personnel and negotiations.

Open to the Public

Motion to Adjourn